

COUNTY OF KENDALL, ILLINOIS
ADMIN HR MEETING
Monday, September 10, 2018

CALL TO ORDER - The meeting was called to order by Committee Chair Lynn Cullick at 8:00 a.m.

ROLL CALL

Attendee	Status	Arrived	Left Meeting
Lynn Cullick	here		
Elizabeth Flowers	present		9:40a.m.
Judy Gilmour	here		
Matthew Prochaska		8:03a.m.	
John Purcell		8:05a.m.	

Others in Attendance: Alice Elliott, Leslie Johnson, Bob Jones, Scott Koeppel, Becki Rudolph

APPROVAL OF AGENDA – Motion made by Member Flowers, second by Member Gilmour to approve the agenda. **With three members voting aye, the agenda was approved by a 3-0 vote.**

APPROVAL OF MINUTES – Motion made by Member Flowers, second by Member Gilmour to approve the August 28, 2018 minutes. **With three members voting aye, the minutes were approved by a 3-0 vote.**

UPDATE BY THE HORTON GROUP – Mike Wojcik and Beth Ismael provided detailed information about the five medical markets that were approached on behalf of the County for Health Insurance coverage, the benefits of 4-tier plan designs versus 2-tier plan designs, the costs provided by United Healthcare and Blue Cross Blue Shield of Illinois, the types of plans, the in-network and out-of-network benefits, the premiums and employee/employer contributions, the annual costs to the County, the annual cost increase, the hospital participation by network for both agencies, additional deductible options, the Benefit Value Advisor Concierge service available through BCBSIL, the emergency room co-pay options, and the prescription co-pay costs to employees. Mr. Wojcik informed the committee that the BCBSIL quote is approximately \$700,000. less than the quote from United Healthcare.

Mr. Wojcik also covered the Ancillary Coverage for dental, Life, Voluntary Life, and Vision benefits available to employees, stating that the Dental benefit offer from Met Life would be at approximately \$37,000. less than the United Healthcare offer, and would offer the County a two-year rate guarantee.

After discussion, there was consensus by the committee to accept and proceed with the Blue Cross Blue Shield of Illinois offer, to offer a 2-tier design of an HMO plan and an H.S.A. plan, a \$300 co-pay for emergency room visits, a \$10/\$40/\$60 drug card for both plans, and to offer an additional third H.S.A. \$2800 deductible/100percent plan in addition to the

current H.S.A. plan. The Horton Group will update the committee at next month's meeting and research additional HMO options, network options, etc. as requested.

DEPARTMENT HEAD AND ELECTED OFFICIAL REPORTS – No reports

PUBLIC COMMENT - None

COMMITTEE BUSINESS - None

EXECUTIVE SESSION – Not needed

ITEMS FOR COMMITTEE OF THE WHOLE – None

ACTION ITEMS FOR COUNTY BOARD - None

ADJOURNMENT – Member Purcell made a motion to adjourn the meeting, second by Member Gilmour. **With five members voting aye, the meeting was adjourned at 9:50a.m.**

Respectfully Submitted,

Valarie McClain
Administrative Assistant and Recording Secretary