

**Kendall County Sheriff's Office Merit Commission**  
**Public Safety Center, Conference Room**  
**1102 Cornell Lane, Yorkville IL**  
**April 7, 2017**  
**Meeting Minutes**

Pledge of Allegiance

Call to Order- Shawn Flaherty called the meeting to order at 3:34pm

Committee Members Present: Jack Westphall- ABSENT, John Shaw-present, Amy Cesich- here Shawn Flaherty-present, Rich Gaffney- here. With four of five members present, a quorum was determined to conduct business.

Others Present: Sheriff Dwight Baird, Commander Mike Peters

Approval of the Agenda- Member Flaherty made a motion to approve the agenda, second by Member Cesich. With all in agreement, the motion carried.

Approval of Minutes- Member Flaherty made a motion to approve the January 13, 2017 meeting minutes, second by Member Shaw. With all in agreement, the motion carried

Items of Business-

Vote for Merit Commission Vice-Chair, Member Cesich nominated John Shaw, second by Rich Gaffney, with all in agreement, the motion carried and John Shaw is the Vice-Chair.

Vote for Merit Commission Secretary, Member Cesich nominated Shawn Flaherty, second by John Shaw, with all in agreement, the motion carried and Shawn Flaherty.

New Business-

No executive session was needed, Peters explained discussion on the request to see promotional interview results, and Sheriff Baird followed up by reading the Merit Commission Rules and reviewed union contracts. After review of these documents and Flaherty, stating there is no legal requirement, Member Flaherty made a motion not to show applicants interview results, second by member Cesich. With all in agreement, the motion carried

Commander Peters presented the new hire testing procedural guidelines to the committee for their review and explained to them the amount of time needed for new hire selection. These guidelines do not go against anything in the Merit Commission rules they layout the specific steps that need to be taken.

Sheriff Baird presented the Committee the Recruitment and Selection Policy that will be issued by Lexipol. Sheriff Baird wanted the Merit Commissions input. He explained that this does not go against any of the Merit Commission Rules

Old Business- None

Public Comment- None

Next Meeting Dates Set For-Friday, July 14, 2017 at 3:30pm  
Friday, October 13, 2017 at 3:30pm  
Friday, January 12, 2018 at 3:30pm

Adjournment- Member Flaherty made a motion, second by Cesich to adjourn the Merit Commission meeting. With all in agreement, the meeting adjourned at 3:37pm

Respectfully submitted,  
Tracy Page  
Recording Secretary