

Kendall County Sheriff's Office Merit Commission
Public Safety Center, Conference Room
1102 Cornell Lane, Yorkville IL
Friday, April 8, 2016
Meeting Minutes

Call to Order- Chair Bryon Abramowitz called the meeting to order at 3:31pm

Committee Members Present: Bryon Abramowitz- present, Amy Cesich-here, and Shawn Flaherty-here. With three of five members' present voting aye, a quorum was determined to conduct business.

Others Present: Sheriff Dwight Baird, Chief Deputy Scott Koster and Tracy Page

Approval of the Agenda- Member Cesich made a motion to approve the agenda, second by Member Flaherty. With all in agreement, the motion carried.

Approval of Minutes- Member Cesich made a motion to approve the January 8, 2016 meeting minutes, second by Member Flaherty. With all in agreement, the motion carried

Items of Business-

Approval of the Merit Commission Rules- Member Cesich made a motion to approve the Merit Commission Rules and second by Member Flaherty. Will all in agreement, the motion carried.

New hire testing moving forward with Stanard and Associates. Suggestions have been made to remove request for social security numbers and also make it clear that passwords are not required for social media sites. Also removal of request for arrests as they may have been arrested but not charged, only request information on convictions. Information only

Motion was made by Member Flaherty to allow the Sheriff's Office staff to set the testing date, second by Member Cesich. With all in agreement, the motion carried. Sheriff's Office staff will notify the Commission once a date has been set.

Old Business- none

New Business-

Sheriff Baird brought up for discussion of possibly accepting the 3rd party POWER test card for the pre-employment physical agility test

Public Comment- none, note made by Chair Abramowitz that the door was open and accessible

Moved back to Items of Business of New Hire testing

Motion was made by Member Flaherty to allow Sheriff's Staff to investigate the possible use of 3rd party physical fitness certification and to use if warranted, second by Member Cesich. All in agreement, the motion carried.

Motion was made by Member Flaherty to allow 3rd party vendor for written exam to set the recommended cutoff score for passing. Second by Member Cesich, All in agreement, the motion carried.

Next meeting date is July 8, 2016

Adjournment- Member Flaherty made a motion, second by Cesich to adjourn the Merit Commission meeting.
With all in agreement, the meeting adjourned at 3:56pm

Respectfully submitted,

Tracy Page
Recording Secretary