



COUNTY OF KENDALL, ILLINOIS

Admin & HR Committee

County Office Building
County Board Rooms 209-210

Thursday, August 4, 2016 ~ 9:00a.m.

MEETING AGENDA

1. **Call to Order**
2. **Roll Call:** Lynn Cullick (Chair), Judy Gilmour, Dan Koukol, John Purcell, John A. Shaw (Vice Chair)
3. **Approval of Agenda**
4. **Approval of Minutes from July 7, 2016 Meeting**
5. **Public Comment**
6. **Committee Business**
 - *Public Safety Center & Courthouse Security System Bids*
 - *Technology Budget*
 - *Recommend Approval of Job Descriptions*
8. **Action Items for County Board**
9. **Public Comment**
10. **Executive Session**
11. **Adjournment**

COUNTY OF KENDALL, ILLINOIS
ADMINISTRATION HUMAN RESOURCES COMMITTEE
Meeting Minutes
Thursday, July 7, 2016

CALL TO ORDER

The meeting was called to order by Admin HR Vice Committee Chair John A. Shaw at 9:02a.m.

ROLL CALL

Committee Members Present: Dan Koukol - here, Judy Gilmour – here, John A. Shaw - yes

Member Cullick entered the meeting at 9:05a.m. and Member Purcell entered the meeting at 9:09a.m.

Others present: Glenn Campos, Scott Koeppel, Jeff Wilkins

APPROVAL OF AGENDA: Member Koukol made a motion to approve the agenda, second by Member Gilmour. With all in agreement, the motion carried.

APPROVAL OF MINUTES: Member Gilmour made a motion to approve the June 28, 2016 meeting minutes, second by Member Koukol. With all in agreement, the motion carried.

MONTHLY REPORTS

- a. **Department Heads and Elected** – Scott Koeppel reported Technology continues working with the New World upgrade project in the Sheriff's Office, and hope to go live in August. The county, Yorkville and Oswego are experiencing issues. They will meet tomorrow to about the procedure to go live, and will meet with New World to review the issues and determine a repair schedule.

Mr. Koeppel is meeting with Judge McCann and others today regarding connection with DeKalb County to enable arraignments, court proceedings and bond calls to save money on transportation of inmates and to save time for all involved. Mr. Koeppel will continue to update the committee.

Technology continues working on quotes for the internet connection between County Office Building and Sheriff's Office/Public Safety Center to speed up connections in the County Office Building. They have received a few quotes under budget, and Mr. Koeppel will bring the bid to the next Admin HR meeting on July 26, 2016.

Mr. Koeppel, Jim Smiley and Joe Gillespie had the walkthrough of the Public Safety Center and Courthouse security project with several of the bidders present. All bids will go to Dewberry and everyone will get the same list of questions and answers. Bids are due by July 22, 2016.

Mr. Koeppel met with AT & T to get the internet connection up and running. The county will be the first customers in the area to have this type of internet connection.

b. County Administrator

1. *CMAP* - Jeff Wilkins reported on a memo received from CMAP regarding their funding and need to raise a local match that the state is no longer providing. The local match would be one-third from counties, one-third from municipalities, and one-third from service agencies. In the past the fees were voluntary in previous years, but CMAP is now stated that due to the state budget crisis, the fees are now mandatory.

The County would owe \$17,822 in fiscal year 2017; and there will be a base amount the in FY2018 to \$25,000 and then a per capita component also. Mr. Wilkins said this amount would need to be added in FY2017. Jeff Wilkins will check with the Kane Kendall Council of Mayors to see if withdrawal from CMAP would affect any funding from KKCM.

There was consensus by the committee to delay paying the CMAP dues until the Finance Committee begins the budget process and continues discussion on continuing with CMAP, and when/if to pay these dues.

2. *Madison Street Property* - Jeff Wilkins received the tax exemption certificate from the Department of Revenue for the Madison Street property. The county is no longer required to pay taxes on that property.
3. *Metra* - Jeff Wilkins will forward minutes to the Board from the Metra Kick-Off meeting for the Metra Extension held in June. The Metra planning staff has determined that the study will take approximately 24-months to complete.
4. *Monthly HR Reports* - Mr. Wilkins also reviewed the monthly HR reports with the committee.

NEW BUSINESS - None

OLD BUSINESS

- *Employee Appreciation Picnic at Meadowhawk Lodge – Hoover Forest Preserve, September 9* – Member Koukol voiced his concern that the picnic hasn't been well attended in the past few years, and that employees don't seem to show as much interest in attending any longer. Discussion on other options, not having a picnic any longer, and conducting a survey of employees. **The committee asked Jeff Wilkins to send an email survey to employees to solicit feedback on the popularity of the picnic or other options, prior to the July 26, 2016 meeting.**
- *Wellness Screening anticipated September 28 (September 21 may be option)* - Jeff Wilkins stated they have confirmed with the vendor to conduct the Wellness Screening on September 28, 2016. PPO participants will have no cost, but HMO participants will have to pay a cost. Member Gilmour stated that HMO and PPO members can have an annual physical/wellness screening with their Primary Care Physician at no cost.
- *Organization Chart Discussion* – Item completed, and to be removed from the agenda.

➤ *Employee Handbook Discussion – item to be discussed at the July 26, 2016 meeting*

ITEMS FOR COMMITTEE OF THE WHOLE - None

ACTION ITEMS FOR COUNTY BOARD - None

PUBLIC COMMENT – None

Member Shaw left the meeting at 9:55a.m.

EXECUTIVE SESSION – Member Gilmour made a motion to enter into Executive Session for the purpose of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120/2 (c) 2, second by Member Koukol.

ROLL CALL: Member Purcell – yes, Member Koukol – aye, Member Gilmour – yes, Member Cullick – yes. With four members present voting aye, the committee entered into Executive Session at 9:58a.m.

Member Gilmour made a motion to return to Open Session, second by Member Koukol. With four members present voting aye the committee resumed in Open Session at 11:10a.m.

ADJOURNMENT – Member Gilmour moved to adjourn the meeting at 11:11 a.m., Member Purcell seconded the motion. The motion was unanimously approved by a voice vote.

Respectfully Submitted,

Valarie McClain
Administrative Assistant/Recording Secretary

Memo

To: Facilities Management
From: Scott Koeppe
cc: Administration
Date: August 3, 2016
Re: Technology Services Van

Moving Technology Services van from Technology Services to Facilities Management.

Facilities Management has a need for more vehicles. Technology Services doesn't frequently use the van, so it makes the most sense to move the van to Facilities Management Department. Technology Services may have a need to use the van from time to time for special projects.

Date 07/20/16
 Quote # CTCQ16320-02
 Quoted By CMoomey

Current Technologies
 1423 Centre Circle
 Downers Grove, IL 60515
 630.388.0240
 fax: 630.388.0241
 currenttech.net



Quote | Order Form

Sold To:

Kendall County
 Scott Koepfel
 111 W Fox Street
 Yorkville, IL 60560
 United States

Phone: (630) 553-8881
 Fax:
 skoepfel@co.kendall.il.us

Ship To:

Kendall County
 Scott Koepfel
 111 W Fox Street
 Yorkville, IL 60560
 United States

Phone: (630) 553-8881
 Fax:
 skoepfel@co.kendall.il.us

Line #	Description	Qty	Unit Price	Ext. Price
1	DragonWave Point-to-Point Wireless Link	1	\$16,419.12	\$16,419.12
2	Harmony Enhanced MC 18 GHz Band 1 TxH, High Power			
3	Harmony Enhanced MC 18 GHz Band 1 TxL, High Power			
4	(2) Harmony Enhanced Basic Software (no charge)			
5	(2) 1000 Mbps capacity RLK			
6	(2) Dual Carrier Operation			
7	(2) ACM RLK			
8	3 Year Harmony Enhanced MC Global Advanced Replacement - Incl. Warranty - Purchased In First year			
9	256AES Encryption RLK			
10	3 Year Harmony Enhanced MC Global Advanced Replacement - Incl. Warranty - Purchased in First year (No Charge)	1		
11	256AES Encryption RLK (No Charge)	1		
12				
13	Installation Materials	1	\$2,247.12	\$2,247.12
14	(2) 3m Grounding Cable			
15	(2) Outdoor Surge Arrestor, 3 Input (2 Copper, 1 Power)			
16	Power cable reel, 300m, Shielded, 16AWG			
17	(4) RJ45 connector for Ethernet cable			
18	(2) 1' / 30cm, 18 GHz Antenna, Clip-Mount			
19				

Line #	Description	Qty	Unit Price	Ext. Price
20	Tower Labor	2	\$2,800.00	\$5,600.00
21	FCC Licensing Fee	1	\$625.00	\$625.00
			Total	\$24,891.24

Any lease payments shown are estimates only and final figures will be provided by third party lender subject to credit approval. The purchase of products and/or services from Current Technologies are subject to the standard terms and conditions located at the following URL: <http://www.currenttech.net/terms.pdf> By signing this Quote/Order Form you are agreeing that you have read and agreed to the terms and conditions.

All software renewals require prepayment. Hardware/Software orders over \$2,500 require 50% payment up front, 50% due within 15 days of receipt. Pricing valid for 30 days from date of quotation. Labor not included unless explicitly stated in writing.

Shipping/Handling & applicable sales tax are not included in this quote and will be Invoiced.

Quote # CTCQ16320-02

Agreed and Accepted:

Kendall County

Date

PO #

Ordering Instructions: Email to: orders@currenttech.net or Fax to: 630-388-0241



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/25/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	Hometowne Insurance Services, Inc. 155 Chicago Rd. Oswego IL 60543	CONTACT NAME:	Tim Leverich	
		PHONE (A/C No. Ext):	630-554-4040	FAX (A/C No.): 630-554-4646
		E-MAIL ADDRESS:	tim@hometowneinsurance.com	
INSURER(S) AFFORDING COVERAGE:				
INSURED	Current Technologies Corporation 1423 Centre Circle DOWNS GROVE IL 60515	INSURER A:	Sentinel Insurance Company, LTD	11000
		INSURER B:	Hartford Accident & Indemnity Company	22357
		INSURER C:	Hartford Insurance Company of the Midwest	37478
		INSURER D:		
		INSURER E:		
		INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDITIONAL INSURED	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR	Y	Y	83SBANX3655	03/06/2016	03/06/2017	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS	N	N	83UECZH1825	03/06/2016	03/06/2017	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ 1,000,000 BODILY INJURY (Per accident) \$ 1,000,000 PROPERTY DAMAGE (Per accident) \$ 1,000,000
	<input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS						
A	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB	N	N	83 SBANX3655	03/06/2016	03/06/2017	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
	<input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						
C	<input type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) if yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	83WECCD4218	03/06/2016	03/06/2017	PER STATUTE OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
	<input type="checkbox"/> Crime	N	N	83SBANX3655	03/06/2016	03/06/2017	- \$10,000- \$1,000
A	<input type="checkbox"/> Errors & Omissions	N	N	83SBANX3655	03/06/2016	03/06/2017	- \$1,000,000 Agg- \$1,000,000 Occ.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Kendall County is Additional Insured on a Primary and Non-Contributory basis with respect to all liability coverage with written contract.
Kendall County is in favor of Waiver of Subrogation with respect to General Liability and Workers Compensation policies with written contract.

CERTIFICATE HOLDER

CANCELLATION

Kendall County
111 W. Fox Street
YORKVILLE IL 60560

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

ADDITIONAL TERMS AND CONDITIONS – ADDENDUM 1

The following Terms and Conditions are incorporated into the Current Technologies Corporation "Order | Quote Form" for Quote # CTCQ16320 and the "Standard Terms and Conditions" along with any other applicable terms and conditions affecting such agreements (hereinafter collectively referred to as "Agreement") and therefore is made a part of them. To the extent that any of the terms conflict, those contained within this Addendum shall control. For the purposes of this Addendum, Current Technologies Corporation shall be referred to as "CTC".

1. Payment shall be made in accordance with the Illinois Local Government Prompt Payment Act, as amended (50 ILCS 505/1 *et seq.*), and any payment terms that have been asserted in conflict with said Act shall not apply.
2. Services provided by CTC under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing at the same time and in the same or similar locality. No warranties implied or explicit may be waived or denied.
3. All of the terms, conditions, and provisions hereof shall inure to the benefit of and be binding upon the parties hereto, and their respective successors and assigns, provided, however, that no assignment of this Agreement shall be made without written consent of the parties to this Agreement.
4. Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Customer or CTC. CTC'S services under this Agreement are being performed solely for the Customer's benefit, and no other party or entity shall have any claim against CTC because of this Agreement or the performance or nonperformance of services hereunder.
5. CTC acknowledges that it may have access to confidential information of the Customer and its Affiliates because of its access to the Customer's and its Affiliates' records and facilities. CTC shall not use or review any written or verbal information which, by its nature and under the circumstances is confidential, including, but not limited to, information in County files, and any other information the Customer or its Affiliates deems confidential and notifies CTC of same. CTC shall in no event disclose any information as to which disclosure is prohibited by applicable law. In the event that CTC becomes aware of an unauthorized use, reproduction or disclosure of Customer's confidential data, CTC agrees (a) to promptly notify Customer of the unauthorized use, reproduction or disclosure and (b) take all steps reasonably necessary to assist Customer in retrieving Customer's data.
6. CTC certifies that CTC, its parent companies, subsidiaries, and affiliates are not barred from entering into this Agreement as a result of a violation of either 720

ILCS 5/33E-3 or 5/33E-4 (bid rigging or bid rotating) or as a result of a violation of 820 ILCS 130/1 *et seq.* (the Illinois Prevailing Wage Act).

7. CTC agrees to comply with all applicable federal, state and local laws and regulatory requirements and to secure such licenses as may be required for its employees and to conduct business in the state, municipality, county and location. Such obligation includes, but is not limited to, environmental laws, civil rights laws, prevailing wage and labor laws.
8. CTC, its officers, employees, and agents agree not to commit unlawful discrimination and agree to comply with all applicable provisions of the Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, the Age Discrimination in Employment Act, Section 504 of the Federal Rehabilitation Act, and all applicable rules and regulations.
9. In the event Customer is in default under the Agreement because funds are not appropriated for a fiscal period subsequent to the one in which the Agreement was entered into which are sufficient to satisfy all or part of the County's obligations under this Agreement during said fiscal period, the Customer agrees to provide prompt written notice of said occurrence to CTC. In the event of a default due to non-appropriation of funds, Customer has the right to terminate the Agreement upon providing thirty (30) days written notice to the other party. No additional payments, penalties and/or early termination charges shall be required upon termination of the Agreement.
10. In any action with respect to this Agreement, the Parties are free to pursue any legal remedies at law or in equity. The prevailing party by 75% or more of damages sought, in any action brought pursuant to this Agreement, shall be entitled to reasonable attorneys' fees and court costs arising out of any action or claim to enforce the provisions of this Agreement. In awarding attorney fees, the Court shall not be bound by any Court fee schedule, but shall, in the interest of justice, award the full amount of costs, expenses, and attorney fees paid or incurred in good faith.
11. Neither party will be responsible to the other for damage, loss, injury, or interruption of work if the damage, loss, injury, or interruption of work is caused solely by conditions that are beyond the reasonable control of the parties, and without the intentional misconduct or negligence, of that party (hereinafter referred to as a "force majeure event"). To the extent not within the control of either party, such force majeure events include: acts of God, acts of any governmental authorities, fire, explosions or other casualties, vandalism, and riots or war. A party claiming a force majeure event ("the claiming party") shall promptly notify the other party in writing, describing the nature and estimated duration of the claiming party's inability to perform due to the force majeure event. The cause of such inability to perform will be remedied by the claiming

party with all reasonable dispatch.

12. Should any provision of this Agreement be deemed by a court having jurisdiction to be invalid or unenforceable, such provision shall be severed from this Agreement and the remainder of this Agreement shall be deemed valid and enforceable and shall remain in full force and effect.
13. Any waiver by any party of any breach of any term, covenant or condition of this Agreement shall not be deemed to constitute the waiver of any further breach of such term, covenant or condition or the waiver of any other term, covenant or condition of this Agreement.
14. Any notices given pursuant to this Agreement shall be deemed effective when sent by certified mail or by electronic mail, return receipt requested, to the following:

If to the Customer: Scott Koeppel
 Technology Services Director
 Kendall County
 111 W. Fox St.
 Yorkville, IL 60560

with a copy sent to: Kendall County State's Attorney
 807 W. John Street
 Yorkville, IL 60560

If to Current
Technologies Corp.: _____

15. This Agreement shall be construed in accordance with, and any and all disputes arising out of or in connection with this Agreement shall be governed by, the laws of the State of Illinois, without regard to conflict of laws provisions thereof. In the event any party commences any legal or equitable action or proceeding to enforce the provisions of this Agreement, or to seek damages as a result of the breach of this Agreement, such action or proceeding shall be brought before the Circuit Court of Kendall County, Illinois, Twenty-Third Judicial Circuit, State of Illinois, and each of the parties hereby expressly consent to the jurisdiction of such court over themselves and the subject matter of such actions or proceedings.
16. All parties affirm no Kendall County officer or elected official has a direct or indirect pecuniary interest in CTC or this Agreement, or, if any Kendall County officer or elected official does have a direct or indirect pecuniary interest in CTC or this Agreement, that interest, and the procedure followed to effectuate this Agreement has and will comply with 50 ILCS 105/3.

17. It is understood and agreed that CTC is an independent contractor and is not an employee of, partner of, agent of, or in a joint venture with Customer. CTC understands and agrees that CTC is solely responsible for paying all wages, benefits and any other compensation due and owing to CTC's officers, employees, and agents for the performance of services set forth in the Agreement. CTC further understands and agrees that CTC is solely responsible for making all required payroll deductions and other tax and wage withholdings pursuant to state and federal law for CTC's officers, employees and/or agents who perform services as set forth in the Agreement. CTC also acknowledges its obligation to obtain appropriate insurance coverage for the benefit of CTC, CTC's officers, employees and agents and agrees that Customer is not responsible for providing any insurance coverage for the benefit of CTC, CTC's officers, employees and agents. CTC hereby agrees to defend with counsel of Customer's own choosing, indemnify and waive any right to recover alleged damages, penalties, interest, fees (including attorneys' fees), and/or costs from Customer, its board members, officials, employees, insurers, and agents for any alleged injuries that CTC, its officers, employees and/or agents may sustain while performing services under the Agreement.
18. CTC agrees to indemnify and hold harmless Customer, including their past, present, and future board members, elected officials, insurers, employees, and agents from and against claims, liabilities, obligations, losses, penalties, fines, damages, and expenses and costs relating thereto, including but not limited to reasonable attorneys' fees and other legal expenses, which Customer and their past, present and future board members, elected officials, insurers, employees, and/or agents may sustain, incur or be required to pay arising out of CTC's performance, or failure to adequately perform, its obligations pursuant to this Agreement.
19. Because this agreement includes access to Customer's computers and records, CTC shall exercise general and overall control of its officers & employees. CTC agrees that no one shall be assigned to perform work on/at Customer's systems and facilities on behalf of CTC, CTC's consultants, subcontractors and their respective officers, employees, agents and assigns unless CTC has completed a criminal background investigation for each individual to be performing work at the site. In the event that the individual's criminal background investigation reveals that the individual has a conviction record that has not been sealed, expunged or impounded under Section 5.2 of the Criminal Identification Act, CTC agrees that the individual shall not be assigned to perform work on Customer's systems or at Customer's facilities absent prior written consent from the Customer. Customer, at any time, for any reason and in their sole discretion, may require CTC and/or CTC's consultants, and/or subcontractors to remove any individual from performing any further work under this Agreement. Further, CTC understands, and agrees, that any person who takes into, or out of, or attempts to take into, or out of, a correctional facility, or the grounds belonging to or adjacent to the

correctional facility, any item not specifically authorized by the correctional facility, such as contraband, shall be prosecuted. All persons, including employees, contractors and visitors, entering upon such premises are subject to routine searches of their persons, vehicles, property and/or packages. Contraband shall include, but not be limited to, any dangerous drug, narcotic drug, intoxicating liquor, deadly weapon, dangerous instrument, ammunition, explosive or any other article whose use of or possession of would endanger the safety, security or preservation of order in a correctional facility or any persons therein. CTC further agrees that it shall notify correctional facility personnel of the loss or breakage of any tools and equipment while within such facility.

20. CTC will obtain and continue in force, during the term of this Agreement, all insurance as set forth below. Each insurance policy shall not be cancelled or changed without thirty (30) days prior written notice, given by the insurance carrier to Kendall County at the address set forth above. Before starting work hereunder, CTC shall deposit with Customer certificates evidencing the insurance it is to provide hereunder: (a) Worker's Compensation and Occupational Disease Disability insurance, in compliance with the laws of the jurisdiction where the work is being performed, (b) Employer's comprehensive general liability insurance for both personal injury and property damage in the minimum amount of \$1,000,000 per occurrence and \$2,000,000 aggregate per project, (c) Comprehensive business automobile liability insurance in the minimum amount of \$1,000,000 combined single limit, (d) Minimum umbrella occurrence insurance of \$2,000,000 per occurrence and \$2,000,000 aggregate, (e) Professional liability insurance in the minimum amount of \$1,000,000 combined single limit. Kendall County shall be named as an Additional Insured on a Primary and Non-Contributory basis with respect to all liability coverage. Further, all liability and workers' compensation policies must include a waiver of subrogation in favor of Kendall County. Kendall County shall also be designated as the certificate holder. Kendall County's failure to demand such certificate of insurance shall not act as a waiver of CTC's obligation to maintain the insurance required under this Agreement. The insurance required under this Agreement does not represent that coverage and limits will necessarily be adequate to protect CTC, nor be deemed as a limitation on CTC's liability to Kendall County in this Agreement.
21. This Agreement may be executed in counterparts (including facsimile signatures), each of which shall be deemed to be an original and both of which shall constitute one and the same Agreement. This Agreement may be amended only in a writing signed by CTC and the Customer.
22. Customer and CTC warrant that those parties executing the Agreement have all necessary political, corporate and other authority required to enter into the Agreement.

Customer

by _____

Date: _____

Title _____

Current Technologies Corporation

by  _____

Date: 8/2/16 _____

Title V.P. _____

Technology 2017	
01-02033 Line Description	Budget
6101 - SALARY	\$51,300.00
6102 -OTHER SALARIES	\$236,966.00
6200 -OFFICE SUPPLIES	\$1,000.00
6201 -POSTAGE	\$50.00
6202 -BOOKS & SUBSCRIPTIONS	\$100.00
6203 - DUES / MEMBERSHIPS	\$200.00
6204 -CONFERENCES	\$1,000.00
6205 -MILEAGE	\$500.00
6206 -TRAINING	\$3,000.00
6207 -CELL PHONES	\$4,800.00
6215 -CONTRACTUAL SRVS / CONSULT	\$26,560.00
6217 -VEHICLE MAINTENANCE	\$0.00
6585 -COMPUTER MAINT/SOFTWARE	\$103,755.00
6586 -COMPUTER MAINT/HARDWARE	\$65,400.00
6587 -CENTRAL COMPUTER SUPPLIES	\$35,000.00
TOTAL	\$529,631.00
2016 TOTAL	\$530,748.00

	Description	Unit Price	Total	Software	Hardware	Actual	Notes	Totals
Recurring Costs								
***	Cisco SmartNet							
1	Catalyst 3750X s/n FDO1425P05M (48 port)	\$800	\$800	\$0	\$800		Apr-15	
1	Catalyst 3750X s/n FDO1415P1AU (24port)	\$500	\$500	\$0	\$500		Apr-15	
1	Catalyst 3750X s/n FDO1550P1WX (24port)	\$500	\$500	\$0	\$500		Apr-15	
1	Catalyst 3750X s/n FDO1550K1U2 (24port)	\$500	\$500	\$0	\$500		Apr-15	
1	Wireless LAN Controller new (AIR-CT5508-50-K9 /KZ9)	\$2,500	\$2,500	\$0	\$2,500		Apr-15	\$4,800
***	Dell SANs							
5	Total for Tech (assuming capital replacement)	\$2,200	\$11,000		\$11,000		see SAN Cost.x	\$11,000
***	Barracuda & Sophos							
1	Sophos Support	\$4,000	\$4,000		\$4,000		Jan-15	
1	Barracuda Message Archiver (email)	\$2,500	\$2,500		\$2,500		Aug-15	\$6,500
***	VM Ware - 30697992R29JUN11231410							
20	Vmware support	\$450	\$9,000	\$9,000	\$0		Nov-15	
1	HP Host server DL380G7	\$675	\$675	\$675	\$0		Sep-15	\$9,675
***	Symantec							
400	Symantec Multi-Tier Protection Antivirus	\$15	\$6,000	\$6,000	\$0		Mail done by Sc	\$6,000
***	Others							
1	Gnell (Gradlance benefit tracking)	\$1,000.00	\$1,000	\$1,000	\$0		Dec-14	
1	Trakit (work order system)	\$1,200	\$1,200	\$1,200	\$0		Feb-15	
1	Dell Kace 2100 (pc image/deploy)	\$2,000	\$2,000	\$2,000	\$0		Feb-15	
1	Solarwinds Orion NPM (Network monitoring)	\$1,500.00	\$1,500	\$1,500	\$0		Apr-15	
1	GFI FaxMaker (broadcast fax)	\$500	\$500	\$500	\$0		May-15	
1	SoniClear (audio/video recording)	\$700	\$700	\$700	\$0		Jun-15	
1	Go Daddy Certificate (3 years)	\$1,200	\$1,200	\$1,200	\$0			
1	Vimeo (Video Board meetings)	\$200	\$200	\$200	\$0			
1	Tempquage (server room monitor)	\$100	\$100	\$0	\$100		Jan-15	
1	Kronos Timekeeper	\$2,500	\$2,500	\$0	\$2,500			
1	New World software maint 6/30/15 thru 7/1/16 -Final year of agreement (8 Years)	\$65,000	\$65,000	\$65,000	\$0		May-15	
1	Questica (20 licenses)	\$4,600	\$4,600	\$4,600	\$0		Dec-15	
12	Zoom	\$15	\$180	\$180	\$0		monthly cost	
1	Questica support	\$9,000	\$9,000	\$9,000	\$0			
1	Alertus (desktop weather alert)	\$1,000.00	\$1,000	\$1,000	\$0		Jul-15	\$90,680
**Total Recurring Costs			\$128,655	\$103,755	\$24,900	\$0		
Budget Recommend								
35	Workstations	\$700	\$24,500	\$0	\$24,500	\$0		
10	Laptops	\$1,000	\$10,000	\$0	\$10,000	\$0		
20	LCD monitors	\$250	\$5,000	\$0	\$5,000	\$0		
10	APC's (surge/batteries)	\$100	\$1,000	\$0	\$1,000	\$0		
**Total Budget Recommend			\$40,500	\$0	\$40,500	\$0		
** Total Technology **			\$169,155	\$103,755	\$65,400	\$0		

	Description	Unit Price	Total
	Capital Requests		
200	MS Office (50 Pro 150 STD)	\$275	\$55,000
2	Outdoor wireless for Sheriff	\$3,500	\$7,000
5	POE Switches	\$3,000	\$15,000
400	SCCM	\$60	\$24,000
1	new FTP and File Sharing	\$5,000	\$5,000
1	lboss 3 year Security	\$40,000	\$40,000
10	Board Member laptops	\$1,000	\$10,000
	Total Capital		\$156,000

GIS 2017				
Current Budget	\$	256,000.00		
GIS Receipts as of (7-27-2016)	\$	199,862.13		
Expenses as of (7-27-2016)	\$	229,225.72		
Fund Total	\$	566,409.52		
51-02000 Line Description (GIS)				
	Budget	Actual	Budget Balance	%
6200 -OFFICE SUPPLIES	\$500.00		\$500.00	0.00%
6201 -POSTAGE	\$50.00		\$50.00	0.00%
6203 - DUES / MEMBERSHIPS	\$750.00		\$750.00	0.00%
6204 -CONFERENCES	\$3,000.00		\$3,000.00	0.00%
6205 -MILEAGE	\$1,000.00		\$1,000.00	0.00%
6206 -TRAINING	\$2,500.00		\$2,500.00	0.00%
6207- CELL PHONES	\$1,000.00		\$1,000.00	0.00%
6215 - CONTRACTUAL SRVS/ CONSULT	\$12,000.00		\$12,000.00	0.00%
6537 - PLOTTER SUPPLIES	\$2,000.00		\$2,000.00	0.00%
6585 -COMPUTER MAINT/SOFTWARE	\$50,000.00		\$50,000.00	0.00%
6586 -COMPUTER MAINT/HARDWARE	\$42,700.00		\$42,700.00	0.00%
6587 -CENTRAL COMPUTER SUPPLIES	\$2,000.00		\$2,000.00	0.00%
6650 -GIS EXPENDITURES	\$2,000.00		\$2,000.00	0.00%
6926 - Aerial refight	\$0.00		\$0.00	
TOTAL Expenses	332,392.00	212,892.00	119,500.00	64.05%
2016 TOTAL	334,392.00			
Software				
	\$35,000.00		\$35,000.00	ESRI Maint / maplex (2)/ Trakit
	\$800.00		\$800.00	Lizardtech Geoxpress maint
	\$3,000.00		\$3,000.00	Additional ESRI Software
	\$2,000.00		\$2,000.00	Bentley Microstation (2)
	\$2,000.00		\$2,000.00	Sidwell Parcel builder
	\$1,500.00		\$1,500.00	BH Farms maint
	\$4,000.00		\$4,000.00	BH Mapascend annual
	\$1,700.00		\$1,700.00	VM software
***Total Software	\$50,000.00	\$0.00	\$50,000.00	
Hardware				
	\$2,200.00		\$2,200.00	Sans Annual (2) in software
	\$15,000.00		\$15,000.00	New Plotter/Scanner
	\$1,500.00		\$1,500.00	Jon New PC
	\$24,000.00		\$24,000.00	28tb SANS
*** Total Hardware	\$42,700.00	\$0.00	\$42,700.00	
Contract Services/Consultans				
	\$12,000.00	\$0.00	\$12,000.00	Vendor Support
	\$2,000.00	\$0.00	\$2,000.00	Assesor mapbooks
*** Total Contract Services/Consultans	\$14,000.00	\$0.00	\$14,000.00	



BID TABULATION FOR ALL WORK

Date: July 29, 2016

Project: Security System Upgrades for Kendall County Courthouse and Public Safety Center
Dewberry Project No. 50076906

Contractor Name	Addendum (Y/N)	Bid Bond (Y/N)	Base Bid	Alternate 1	Alternate 2	Alternate 3
ISI Detention Contracting Group dba Argile Security Group	Y	Y	\$3,798,400.00	Add \$43,900.00	Add \$18,500.00	Add \$118,000.00
Accurate Controls Inc.	Y	N	\$2,990,000.00	Add \$35,100.00	Add \$14,800.00	Add \$145,120.00
Stanley Convergent Security Solutions, Inc.	Y	Y	\$2,784,200.00	Add \$34,725.00	Add \$20,835.00	Add \$179,290.00
Security Automation Systems, Inc.	Y	Y	\$2,690,000.00	Add \$33,230.00	Add \$14,425.00	Add \$166,730.00

MONTHLY MEDICAL INSURANCE REPORT

July 31, 2016

	Non-Union	Union	<u>Total Enrolled</u>				Annual Cost Plan per EE	Others
			<u>Jul-15</u>	<u>Aug-15</u>	<u>Jul-16</u>	<u>Aug-16</u>		
HMO Employee	30	21	56	56	57	57	\$9,230.38	6
HMO Family	13	21	45	45	41	41	\$23,075.38	7
PPO Employee	3	14	55	55	17	17	\$12,134.63	0
PPO Family	0	9	35	35	12	12	\$29,065.22	3
H.S.A. - Emp	46	20	35	35	77	77	\$9,526.48*	11
H.S.A. - Fam	35	37	53	53	78	78	\$22,063.20*	6
Total Enrolled	127	122	279	279	282	282		33
Total Eligible	175	145						
			Dental EE	163				40
			Dental Family	184				28
			Total Enrolled	347				68

NOTES:

- 1) Premiums and headcount paid as of monthly report date
- * 2) Include's Employer HSA contribution
- 3) Others Include ROE, KEN COM, Forest Preserve, COBRA, and Retirees

FY 15 MONTHLY MEDICAL INSURANCE INVOICES

(BUDGETED: \$4,747,400) 91.4% of Budget

	12/31/2014	1/31/2015	2/28/2015	3/31/2015	4/30/2015	5/31/2015	6/30/2015	7/31/2015	8/31/2015	9/30/2015	10/31/2015	11/30/2015	Totals
BlueCross Medical Premium	\$ 315,655	\$ 322,904	\$ 323,368	\$ 321,771	\$ 328,759	\$ 329,521	\$ 318,882	\$ 322,074	\$ 319,795	\$ 313,546	\$ 313,232	\$ 323,642	\$ 3,853,148
Met Life Dental Premium	22,281	22,179	22,235	22,772	22,897	22,601	22,372	22,315	22,077	22,043	22,089	22,293	\$ 288,164
Lincoln Life Premium	718	730	743	742	759	747	737	732	728	730	736	729	\$ 8,829
Health Savings Account	16,373	17,375	17,000	17,000	18,000	18,125	17,500	17,750	17,000	17,125	18,500	17,750	\$ 209,500
TOTALS	\$ 355,029	\$ 363,188	\$ 363,345	\$ 362,285	\$ 370,415	\$ 370,984	\$ 359,482	\$ 362,870	\$ 359,599	\$ 363,444	\$ 364,598	\$ 384,414	\$ 4,338,641

FY 14 MONTHLY MEDICAL INSURANCE INVOICES

(BUDGETED: \$4,680,373) \$238,077 under FY

	12/31/2013	1/31/2014	2/28/2014	3/31/2014	4/30/2014	5/31/2014	6/30/2014	7/31/2014	8/31/2014	9/30/2014	10/31/2014	11/30/2014	Totals
BlueCross Medical Premium	\$ 333,830	\$ 337,723	\$ 333,582	\$ 323,485	\$ 334,201	\$ 334,375	\$ 327,651	\$ 325,037	\$ 324,487	\$ 330,947	\$ 324,542	\$ 332,659	\$ 3,962,531
Met Life Dental Premium	23,904	23,695	23,582	23,332	22,979	23,786	23,240	23,262	23,251	22,611	23,089	22,888	\$ 279,577
Lincoln Life Premium	637	826	785	778	743	743	750	750	745	750	750	7,430	\$ 15,687
Health Savings Account	15,875	15,875	15,875	15,730	15,750	16,500	16,375	15,875	15,250	15,250	15,250	13,875	\$ 187,500
TOTALS	\$ 374,246	\$ 378,120	\$ 373,825	\$ 363,335	\$ 373,673	\$ 375,384	\$ 368,016	\$ 364,925	\$ 363,733	\$ 369,558	\$ 363,611	\$ 376,850	\$ 4,445,286

Benefits Paid as of 07/31/16

MONTHLY ADMINISTRATION / HR SUMMARY REPORT

July 31, 2016

Workers' Comp. Claims (12/1/15-11/30/16)			
	Prior Year Total	YTD	Current Month
Administration			
Animal Control	5	6	1
Circuit Clerk			
County Clerk		1	
Facilities	3		
Forest Preserve	1	3	
Health Dept.	3	3	
HWY			
Judiciary			
PBZ			
Probation	2	1	
Public Defender			
Sheriff	7	10	
State's Attorney		2	
Technology			
VAC			
Totals	21	26	1

New Hires/Terminations (12/1/15-11/30/16)				
Department	New Hires		Resignations/Terms	
	YTD	Current Month	YTD	Current Month
Administration				
Animal Contr				
Circuit Clerk	1		2	
County Clerk				
Facilities				
Forest Pres	1			
Health Dept.	4		1	
HWY				
KenCom	3		3	
PBZ			1	
Probation	4	2	2	
Public Defender				
Sheriff	3		6	2
State's Att	1			
Technology				
VAC				
Totals	17	2	15	2

Property Claims (12/1/15-11/30/16)			
Dept	Description	Insurance	Amount
Sheriff	struck deer	County	2,019
Sheriff	rear ended	subrogate	\$579.81
Sheriff	rear end collision	County	\$2,849.21
Sheriff	rear end collision	County	\$2,951.18
Total			8,399

MELLON HSA SOLUTIONS		
	Date	Deposit
1	12/31/15	343,500
2	01/31/16	0
3	02/29/16	0
4	03/31/16	0
5	04/30/16	0
6	05/31/16	10,000
7	06/30/16	0
8	07/31/16	0
9		
10		
11		
12		
Total		\$ 363,500

W.C. Claims Expense (12/1/15-11/30/16)	
December	\$ 6,755
January	5,447
February	25,292
March	19,917
April	15,179
May	17,186
June	32,814
July	19,264
PEDA Reimbursements YTD	10,792
Total	\$ 141,854
	\$131,062

** Paid from other fund
 * Occurred last FY but reported this FY

Retirees/COBRA (12/1/15-11/30/16)			
Retirees	Medical+Dental	7	\$52,125.89
Retirees	Medical Only	0	\$0.00
Retirees	Dental Only	30	\$12,739.76
Retirees	Vision	8	\$891.14
COBRA	Medical / Dental	1	\$91.28
Total		46	\$68,948.07

* occurred last FY but report this FY

Open Claim Type	Incident Date	Department	Cause / Incident	Paid	Missed > 3 Days Work	Returned to Work	Current Modified Duty
WC	06/30/12	Forest Preserve	injured back and shoulder	\$89,058.06	Y	N	
WC	02/04/13	Sheriff's	hurt / strain groin	** \$450,520.68	Y	Term	
WC	05/10/14	Sheriff's	Injured multiple body parts	\$113,415.85	Y	Y	
WC	08/31/14	Sheriff's	contusion	\$14,443.38	Y	Y	
WC	02/01/15	Facilities	shoulder / repetitive motion	*** \$28,555.61	Y	Y	
WC	05/05/15	Facilities	Strain/Sprain arm	\$73,351.99	Y	Term	
WC	12/08/16	State's Attorney	stuck by door	\$144.25	N	Y	
WC	12/10/15	HHS	contusion	** \$2,084.92	N	Y	
WC	03/25/16	Sheriff's	struck by person / injured shoulder	\$3,059.76	N	Y	
WC	04/09/16	Animal Control	bitten by animal	\$0.00	N	Y	
WC	04/10/16	Forest Preserve	slip / contusion ankle	\$3,416.89	Y	N	
WC	04/12/16	Sheriff's	contusion toe	\$20,426.49	Y	N	
WC	04/12/16	Sheriff's	twist / toe	** \$0.00	N	Y	
WC	04/14/16	Sheriff's	split / foreign body face	** \$0.00	N	Y	
WC	05/13/16	Sheriff's	strain back	\$0.00	N	Y	
WC	05/15/16	Animal Control	dog bite	\$239.79	N	Y	
WC	05/23/16	Animal Control	dog bite	\$496.00	N	Y	
WC	05/26/16	Probation	exposure to bodily fluids	\$0.00	N	Y	
WC	07/20/16	Animal Control	cat bite	<u>\$0.00</u>	N	Y	
				\$799,213.67			

Open Claim Type	Incident Date	Department	Cause / Incident	Paid	Paid by KC	Coverage Type
Liability	01/02/14	VAC	wrongful termination	\$0.00	\$0.00	Errors & Omissions
Liability	02/21/14	Sheriff's	police excessive force	\$15,890.46	\$3,477.67	Police Professional Liability
Liability	05/15/14	Sheriff's	discrimination	\$99,989.87	\$25,000.00	Errors & Omissions
Liability	01/06/15	Circuit Clerk	work discrimination	\$10,370.30	\$7,579.50	Errors & Omissions
Liability	09/28/15	Circuit Clerk	work discrimination	\$9.70	\$0.00	Errors & Omissions
Liability	03/02/16	Sheriff's	due process corrections detention	\$0.00	\$0.00	Law Enforcement Liability
Liability	07/20/16	Sheriff's	excessive force	\$0.00	\$0.00	Police Professional Liability
Liability	07/20/16	Sheriff's	assault	<u>\$0.00</u>	<u>\$0.00</u>	Police Professional Liability
				\$126,260.33	\$36,057.17	

* New claim added to report

** Closed Out

*** Re-Opened

As of 08/01/16