

KENDALL COUNTY
SHERIFF'S OFFICE

DRAFT

ANNUAL ADMINISTRATIVE
INTERNAL INVESTIGATIONS
ANALYSIS AND REPORT

CORRECTIONS DIVISION

CALENDAR YEAR 2020 ADMINISTRATIVE INTERNAL
INVESTIGATIONS ANALYSIS AND REPORT

REPORT CREATED BY:
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The Kendall County Sheriff's Office takes all complaints seriously regarding the service provided by the Office and the conduct of its members. We accept and address all complaints of misconduct in accordance with federal, state and local law, county ordinances, and the policies and rules of this Office, and the requirements of any collective bargaining agreements. It is also the policy of this department to ensure that the community and inmates can report alleged misconduct without concern for reprisal or retaliation.

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation federal, state or local law, county ordinance or, Office policy or rule. Personnel complaints may be generated internally, by inmates or by the public. The Sheriff's Office will accept complaints anonymously, and have been doing so since our Citizen Complaint policy was implemented in June of 2004.

Inquiries about conduct or performance that, if true, would not violate federal, state or local law, county ordinance, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint, however; they are investigated thoroughly and documented appropriately. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Office. For inquiries that are satisfied by providing such information, no further investigation shall be required.

At the conclusion of all investigated formal complaints received either internally or externally, the employee assigned to conduct the investigation shall conclude his/her report by classifying the disposition into one of the following categories:

Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated - When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

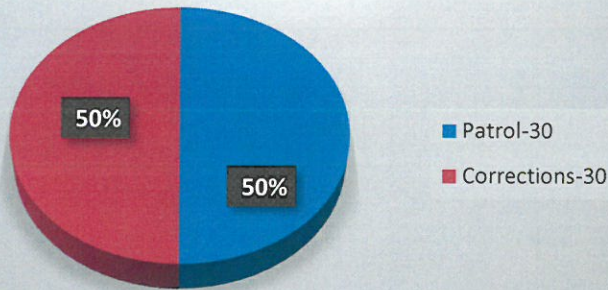
Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

If an investigation discloses misconduct or improper job performance that was not alleged in the original complaint, the investigator shall take action with regards to any additional allegations including initiating a separate investigation when necessary.

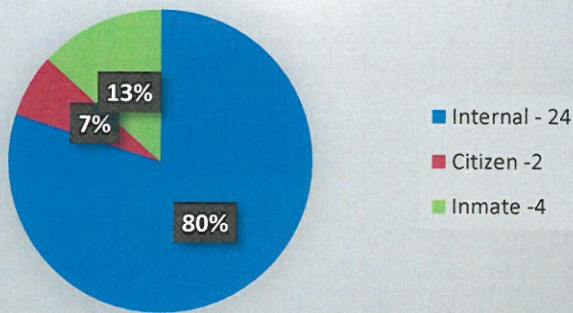
A summary of the complaints received and investigated in 2020 is included in this report as well as a year to year comparison for the timeframe between 2018-2020. The Sheriff's Office conducts reviews of Use of Force incidents separately, those investigations are not part of this report and are documented in an independent analysis and report.

2020 Total Complaints
(Chart 1.1)



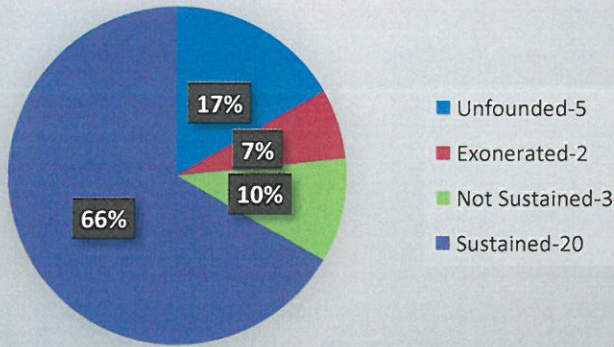
In 2020, the Kendall County Sheriff's Office had a total of 60 investigations between the Operations and Corrections Divisions (Chart 1.1). Of those the Corrections Division was responsible for 30 of those administrative internal investigations.

Corrections 2020 Source
(chart 1.2)



These internal investigations consisted of mostly of policy infractions and inmate complaints that occurred during a department member's regular course of duty. These infractions were investigated and handled with appropriate corrective action ranging from counseling to suspensions. Of those 30 investigations 24 or 80% were initiated internally, 2 or 7% were initiated by citizens and 4 or 13% were initiated by inmates (Chart 1.2).

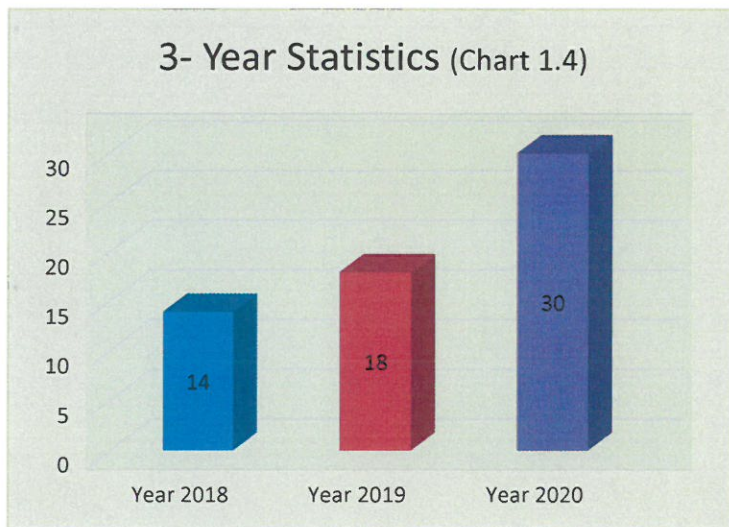
2020 Corrections Dispositions (Chart 1.3)



In 2020, Corrections deputies processed approximately 1,749 inmates into the Kendall County Jail. The Kendall County Jail had an average daily population of 137 inmates in 2020. It also should be noted for this analysis that the Corrections staff is in constant contact with the daily population of inmates housed in the jail, 24 hours a day, 7 days a week, 365 days a year and have constant verbal contact with them.

In 2020, all 30 complaints were investigated and handled with the appropriate corrective action from counseling to suspensions. These complaints range from damaging office equipment to infractions that occurred during the department members regular course of duty. After a review of these complaints, 20 of the 30 complaints were sustained.

3- Year Statistics (Chart 1.4)

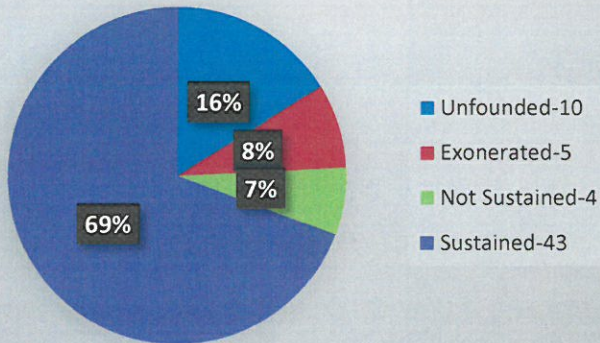


Since 2018, the Corrections Division has averaged 24 administrative internal investigations per year (Chart 1.4)

A list of the administrative internal investigations and their dispositions are attached as a separate document to this analysis for 2020 (Chart 2.1). An analysis of these investigations determined that none of the administrative internal investigations resulted in any findings of systemic or organizational deficiencies requiring immediate corrective action.

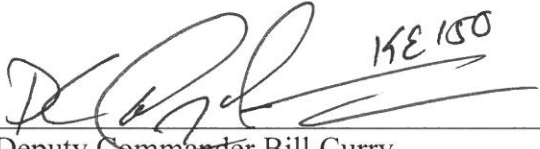
3-Year Corrections

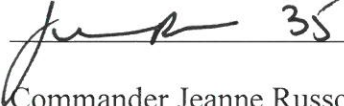
Average (Chart 1.5)




Since 2018, the Kendall County Corrections Division has been responsible 62 administrative internal investigations. The Corrections 3-year average as depicted in Chart 1.5 indicates that 69% of the administrative investigations were sustained, 16% were unfounded, 8% were exonerated and 7% were not sustained (Chart 1.5).

The Sheriff's Office will continue to strive for excellence and expect the utmost professionalism from our staff as we continue to serve the members of our community. As we move forward, the Sheriff's Office will be updating our administrative internal investigation process. In 2021 the Sheriff's Office will be implementing ArxAlert software for tracking internal reviews. ArxAlert will empower the Sheriff's Office to have greater accountability of our office through a cloud-based community software platform. This software will allow us to see, analyze and act on the critical information impacting the community we lead and serve. The software will also provide an updated public facing dashboard with real-time data for the community to review. I have no additional recommendations or observations regarding our administrative internal investigations process.


Deputy Commander Bill Curry


Commander Jeanne Russo


Chief Deputy M. Peters

<u>Type</u>	<u>Corrections</u>	<u>Disposition</u>
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Exonerated
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Not Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Unfounded
Internal	Corrections	Not Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Sustained
Internal	Corrections	Unfounded
Inmate	Corrections	Unfounded
Inmate	Corrections	Unfounded

2020
Chart 2.1

Unfounded- 5
Exonerated-2
Not Sustained- 3
Sustained-20
Total= 30

Inmate	Corrections	Unfounded
Inmate	Corrections	Exonerated
External	Corrections	Sustained
External	Corrections	Not Sustained