



KENDALL COUNTY MERIT COMMISSION

Kendall County Public Safety Center
1102 Cornell Lane, Yorkville IL 60560
Friday April 8, 2022 @ 3:30pm



MEETING MINUTES

Call to Order- Shawn Flaherty called the meeting to order at 3:33pm on Friday April 8th, 2022.

Roll Call- Shawn Flaherty-Here, Rob Delong-Here, Don Marrone-Here, Cara Brummel-Here, Jamal Williams was absent. With 4 members present a quorum is formed.

Others in Attendance- Bobby Richardson and Tracy Page.

Approval of Agenda- Motion by Don Marrone, seconded by Rob Delong. All in favor, motion passes.

Approval of the August 5th, 2021 Meeting Minutes- Motion by Rob Delong, Second by Don Marrone. All in favor, motion passes.

Public Comment- None

Executive Session- None

Old Business- None

New Business-

- a. Approval to Amend the Sheriff Merit Commission Rules-
 - a. Lateral transfer procedure
 - b. Appointment Procedure

Shawn asked for some clarity on these amendments and what we are changing, and Bobby Richardson responded that these changes being requested are for testing procedures moving forward. They would like to test more frequently as slots become available. In the lateral transfer verbiage, they wanted to change the time frame of when applicants were able to retest again. Shawn asked why we were looking to do a third process in the academy. Bobby responded that academy slots are so difficult to get sometimes, and these lists are shorter and having a harder time finding qualified candidates. We thought we could improve the number of candidate's and quality of candidate's if we change some of these procedures that we had in place previously. Tracy Page clarified, that moving forward they will operate off one list or the other, if we have slots available, we will be testing for academy and if by chance we were full staff we

would just create an eligibility list in case a position would open. We would not run an academy eligibility list and an 18-month eligibility list at the same time. Bobby Richardson commented that our goal is to fill all our positions off this individual testing process and academy slot and once those are full then we will test with the large test and 18-month list.

Motion to approve the lateral transfer procedure unamended as presented and the appointment procedure as amended per our discussion by Rob Delong, Second by Shawn Flaherty. All in favor, motion passes.

- b. Approval to begin testing for entry level Correction Deputies upon the depletion of the current list or the expiration of the current list.

Motion to approve by Shawn Flaherty, second by Don Marrone. All in favor, motion passes.

- c. Approval to begin testing for entry level Patrol Deputies upon the depletion of the current list.

Motion to approve by Shawn Flaherty, second by Don Marrone. All in favor, motion passes.

- d. Approval to continue with ongoing testing for lateral Correction Deputies following the approved Merit Commission Rules.

Motion to approve by Shawn Flaherty, second by Don Marrone. All in favor, motion passes.

- e. Approval to continue with ongoing testing for lateral Patrol Deputies following the approved Merit Commission Rules.

Motion to approve by Rob Delong, second by Don Marrone. All in favor, motion passes.

Public Comment- None

Adjournment- Motion to adjourn at 4:20pm by Don Marrone, Second by Cara Brummel. All in favor, motion passes.

Respectfully submitted by,
Cara Brummel
Recording Secretary

