



Last Name	First Name	Title	Hours Budgeted - FY23	Salary (FY22)	Salary Increase (Approved)	Salary Increase (%)	Salary Increase Amount (\$)	Total Salary (FY23)	IMRF 5.88%	FICA 7.65%	Medical Insurance	Dental Insurance	Life Insurance	Sick-Personal Time (Hours)	Vacation Time (Hours)	Holiday Time (Hours)
Adams	Kimberley	EE Prog. Coord.	1475	\$18.00	\$0.50	2.78%	\$ 737.50	\$ 27,287.50	\$1,604.51	\$2,087.49						
Anderson	Jared	Grounds Maint.	1950	\$36,616.32	\$732.33	2.00%	\$ 732.33	\$ 38,080.97	\$2,239.16	\$2,913.19	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
Beerup	Brandon	Grounds Maint.	1950	\$35,758.80	\$715.18	2.00%	\$ 715.18	\$ 36,473.98	\$2,144.67	\$2,790.26	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
Berndl	Kathleen	NB Lead Inst.	1018	\$14.00	\$2.00	14.29%	\$ 2,036.00	\$ 16,288.00	\$957.73	\$1,246.03						
Caldwell	Latreese	Asst. KC Admin.		\$5,820.00	\$300.00	5.15%	\$ 300.00	\$ 6,120.00								
Campbell	Quinn	Grounds Maint.	325	\$13.00	\$1.00	7.69%	\$ 325.00	\$ 4,225.00		\$323.21						
Christiansen	Paul	NB Lead Inst.	1018	\$13.50	\$1.50	11.11%	\$ 1,527.00	\$ 15,270.00	\$897.88	\$1,168.16						
Collins	Jennie	NB Lead Inst.	1018	\$14.00	\$2.00	14.29%	\$ 2,036.00	\$ 16,288.00	\$957.73	\$1,246.03						
Doles	Erin	Equestrian Inst.	350	\$12.00	\$1.00	8.33%	\$ 350.00	\$ 4,550.00		\$348.08						
Ferry	Karissa	Equestrian Inst.	125	\$12.00	\$1.00	8.33%	\$ 125.00	\$ 1,625.00		\$124.31						
Filippi	Jozelle	Env. Ed. Inst.	185	\$12.00	\$1.00	8.33%	\$ 185.00	\$ 2,405.00		\$183.98						
Fisher	Michelle	Equestrian Inst.	125	\$13.00				\$ 1,625.00		\$124.31						
Granholt	Julia	Acct. & Res. Mgr.	1950	\$19.50	\$0.50	2.56%	\$ 975.00	\$ 39,000.00	\$2,293.20	\$2,983.50						
Granholt	Henry	Env. Ed. Inst.	215	\$12.00	\$1.00	8.33%	\$ 215.00	\$ 2,795.00		\$213.82						
Guritz	David	Exec. Dir.	1950	\$104,786.44	\$3,143.59	3.00%	\$ 3,143.59	\$ 107,930.03	\$6,346.29	\$8,256.65	\$ 22,686.84	\$ 965.16	\$ 21.00	90	112.50	105.00
Helmers	Denise	NB Lead Inst.	1005	\$14.00	\$2.00	14.29%	\$ 2,010.00	\$ 15,180.00		\$1,161.27						
Koehler	Frank	Grounds Maint.	1225	\$13.50	\$1.50	11.11%	\$ 1,837.50	\$ 18,375.00	\$1,080.45	\$1,405.69						
Larson	Elizabeth	Equestrian Inst.	125	\$13.00				\$ 1,625.00		\$124.31						
Luettich	Austin	Preserve Proj. Mgr.	1950	\$37,806.00	\$4,725.75	12.50%	\$ 4,725.75	\$ 42,531.75	\$2,500.87	\$3,253.68	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
Martinez	Marissa	Equestrian Inst.	350	\$12.00	\$1.00	8.33%	\$ 350.00	\$ 4,550.00		\$348.08						
Mondrella	Albert	Equestrian Inst.	10	\$12.00	\$1.00	8.33%	\$ 10.00	\$ 130.00		\$9.95						
Mondrella	Alisandra	Equestrian Inst.	10	\$12.00	\$1.00	8.33%	\$ 10.00	\$ 130.00		\$9.95						
Mondrella	Kristie	Equest. Prog. Coord.	1450	\$16.00	\$1.00	6.25%	\$ 1,450.00	\$ 24,650.00	\$1,449.42	\$1,885.73						
Neill	Doug	Grounds Maint.	1950	\$36,191.75	\$723.84	2.00%	\$ 723.84	\$ 36,915.59	\$2,170.64	\$2,824.04	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
Owen	Annabelle	Equestrian Inst.	780	\$12.00	\$1.00	8.33%	\$ 780.00	\$ 10,140.00		\$775.71						
Phillips	Lauren	Equestrian Inst.	140	\$12.00	\$1.00	8.33%	\$ 140.00	\$ 1,820.00		\$139.23						
Prette	Shannon	Ellis Caretaker	110	\$12.00	\$1.00	8.33%	\$ 110.00	\$ 1,430.00		\$109.40						
Ruddick	Devin	ARPA Grounds Mnt.	480	\$13.00	\$1.00	7.14%	\$ 480.00	\$ 6,720.00		\$514.08						
Salato	Michelle	Equestrian Inst.	125	\$12.80	\$1.00	7.81%	\$ 125.00	\$ 1,725.00		\$131.96						
Sommers	Irene	Equestrian Inst.	1000	\$12.00	\$1.00	8.33%	\$ 1,000.00	\$ 13,000.00	\$764.40	\$994.50						
Teckenbrock	Jay	Hoover Res. & Super.	1950	\$57,067.90	\$856.02	1.50%	\$ 856.02	\$ 57,923.92	\$3,405.93	\$4,431.18	\$ 11,922.48	\$ 488.04	\$ 21.00	90	112.50	105.00
Tschannen	Phillip	Grounds Maint.	780	\$15.00	\$1.00	6.67%	\$ 780.00	\$ 12,480.00		\$954.72						
Urbina, Jr.	Osvolda	Grounds Maint.	1456	\$14.00	\$1.00	7.14%	\$ 1,456.00	\$ 21,840.00	\$1,284.19	\$1,670.76						
Vick	Marshall	Ellis H&EC Mgr.	1950	\$41,374.13	\$1,241.22	3.00%	\$ 1,241.22	\$ 42,615.35	\$2,505.78	\$3,260.07			\$ 21.00	90	75.00	105.00
Vosburgh	Jessica	Early Learning Spec.	1950	\$28,275.00	\$3,900.00	13.79%	\$ 3,900.00	\$ 32,175.00	\$1,891.89	\$2,461.39	\$ 22,686.84	\$ 965.16	\$ 21.00	90	75.00	105.00
Weis	Kristine	Equestrian Inst.	80	\$12.55	\$2.00	15.94%	\$ 160.00	\$ 1,164.00		\$89.05						
Weismiller	Audrey	Env. Ed. Inst.	185	\$13.50	\$0.50	3.70%	\$ 92.50	\$ 2,497.50		\$191.06						
White	Desiree	Facility Attendant	125	\$12.50	\$1.00	8.00%	\$ 125.00	\$ 1,687.50		\$129.09						
White	Antoinette	Grounds & NR Div. Super.	1950	\$42,780.00	\$5,347.50	12.50%	\$ 5,347.50	\$ 48,127.50	\$2,829.90	\$3,681.75	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
Wiencke	Stefanie	Env. Ed. & Spec. Proj. Mgr.	1950	\$39,869.25	\$4,094.77	10.27%	\$ 4,094.77	\$ 43,964.02	\$2,585.08	\$3,363.25	\$ 11,922.48	\$ 488.04	\$ 21.00	90	75.00	105.00
VACANT		PT Env. Ed. Instr.	100	\$13.00				\$ 1,300.00		\$99.45						
VACANT		KC-ROE		\$13.00			\$ -	\$ -		\$0.00						

VACANT	Nature Camp Seas.	200	\$13.00														
VACANT	Nature Camp Seas.	250	\$13.00				\$ 8,450.00		\$646.43								
VACANT	Nature Camp Seas.	200	\$13.00														
VACANT	Asst. Equest. Coord.	490	\$14.00				\$ 6,860.00		\$524.79								
VACANT	PT Grounds Maint.	150	\$14.00				\$ 2,100.00		\$160.65								
VACANT	ARPA Seasonal	480	\$14.00				\$ 6,720.00		\$514.08								
VACANT	ARPA Seasonal	480	\$14.00				\$ 6,720.00		\$514.08								
VACANT	PT Grounds Maint.	300	\$14.00				\$ 4,200.00		\$321.30								
TOTALS FOR FY23							\$ 45,207.69	\$ 799,710.61	\$ 39,909.71	\$ 60,585.37	\$ 128,831.04	\$ 5,346.60	\$ 210.00				

Kendall County Forest Preserve District employs two individuals with a total compensation package that exceeds \$75,000.00 per year:

David Guritz, Executive Director

FY23 Base Salary: \$96,667.82
 FY23 Stipend: \$11,262.21
 IMRF Pension Benefit (Employer Contribution): \$ 6,346.29
 Benefits Package (Employer Costs for Medical-Dental-Life Insurance): \$23,673.00
 Health (FAM) = \$1,640.57/mo. X 12; Dental (FAM) = \$80.43/month X 12; HSA Contribution = \$250/mo. X 12; Life = \$1.75/mo. X 12
 Sick-Personal Days: 12 days @ 7.5 hours
 Vacation: 9.375 hour / month X 12 months = 112.5 hours = 15 days
 Paid Holidays: 14 days

Jay Teckenbrock, Grounds Supervisor and Resident

FY23 Base Salary: \$57,923.92
 IMRF Pension Benefit (Employer Contribution): \$ 3,405.93
 Benefits Package (Employer Costs for Medical-Dental-Life Insurance): \$12,431.52*
 Health (EE) = \$868.54/mo. X 12; Dental (EE) = \$40.67/mo. X 12; HSA Contribution = \$125/mo. X 12; Life = \$1.75/mo. X 12
 Sick-Personal Days: 12 days @ 7.5 hours
 Vacation: 9.375 hour / month X 12 months = 112.5 hours = 15 days
 Paid Holidays: 14 days

Lease Agreement - Hoover Forest Preserve Residence:

Per agreement: The rent value for the Residence shall be three hundred twenty seven dollars and twenty five cents (\$327.25) per week X 52 weeks = \$17,017.00. This amount includes the cost of utilities. Current rent valuation is \$1,418.08 per month, with \$250.00/month paid to the District.