

COUNTY OF KENDALL, ILLINOIS
ADMIN HR MEETING MINUTES
Wednesday, October 19, 2022

CALL TO ORDER – Member Gilmour called the meeting to order at 5:30pm.

ROLL CALL

Attendee	Status	Arrived	Left Meeting
Scott Gengler	Here		
Judy Gilmour	Here		
Dan Koukol	Here		
Robyn Vickers	Here		
Elizabeth Flowers	Absent		

Employees in Attendance: Scott Koeppel, Bob Jones

Others in Attendance: Mike Wojcik, Beth Ishmael

APPROVAL OF AGENDA – Motion made by Member Koukol, second by Member Gengler to approve the agenda. **With four members voting aye the motion passed by a 4-0 vote.**

APPROVAL OF MINUTES – Motion made by Member Vickers, second by Member Gengler to approve the October 6, 2022, minutes. **With four members present voting aye the motion passed 4-0**

DEPARTMENT HEAD AND ELECTED OFFICIAL REPORTS – Mr. Koeppel reported hiring updates to the committee. He is working with the Sheriff’s office to post the job for the Inspector General on the Indeed website, the County’s website and Thin Blue Line, a law enforcement site. The cost will be split between Administration and the Sheriff’s Department.

All three part-time positions at Animal Control will be filled by month end. Mr. Koeppel said they are holding off on hiring the full-time Kennel Technician until a Director is hired. The Director position is posted and there are several good candidates. He will be reviewing resumes with Tina Dado, HR Specialist. Tina and Dan Polvere, Facilities Director are also reviewing applications for the Assistant Facilities Director.

PUBLIC COMMENT - None

COMMITTEE BUSINESS

- *Presentation – the Horton Group: Approval of Plan Performance/Renewal Planning - Beth Ishmael from The Horton Group provided handouts to the committee and presented a marketing analysis spreadsheet for January 2023 renewal for medical insurance. She went over the current plan offerings and the initial renewal increase of 19.9%. She was able to negotiate the increase which brought the increase down to*

10.9%. Ms. Ishmael approached several other markets for quotes including Cigna, Aetna, Humana, and United Health Care. United Healthcare provided a quote but after a brief discussion some committee members did not want to pursue United Health Care.

Mike Wojcik answered questions from the committee and went on the discuss dental plan quotes with Sun Life, the current Met Life plan, and a BCBS bundle quote with medical and dental combined for an additional savings discount of 1%.

Mr. Koepfel briefed the committee on the three options to choose from. One is to go with Sun Life for some savings, stay with Met Life for consistency for the employee, or select BCBS's bundling package with no increase for two years.

Member Koukol made a motion to recommend renewing the current BCBS medical insurance with a 9.9% increase in premiums, and bundle BCBS dental insurance with an extra 1% discount savings, and forward to County Board for review, second by member Gengler. **With four members present voting aye, the motion carried by a vote of 4-0.**

EXECUTIVE SESSION - None

ITEMS FOR COMMITTEE OF THE WHOLE – None

ACTION ITEMS FOR COUNTY BOARD

- *Approval of Health Insurance and Dental Insurance with BCBS and renewal with EyeMed for Vision Insurance.*

ADJOURNMENT – Member Vickers made a motion to adjourn the meeting, second by Member Gengler. **With four members present voting yes, the meeting adjourned at 6:30 p.m.**

Sandy Washkowiak
Administrative Assistant