

KENCOM
FY 23-24 TOTAL COMPENSATION REPORT

Last Name	First Name	Hire Date	Location Description	Budgeted Annual Salary	Stipend	Clothing Allowance	HSA Contribution	Employer Portion Health	Employer Portion Dental	IMRF	FICA	Total Compensation
BELMONT	GINA	02/22/2022	KENCOM	\$105,420.83			\$1,500.00	\$9,811.26	\$116.63	\$6,135.49	\$8,064.69	\$131,048.91
BERGERON	LYNETTE	06/09/1997	KENCOM	\$132,192.79				\$14,630.77	\$116.63	\$7,693.62	\$10,112.75	\$164,746.56
BERRY	SARAH	05/27/2008	KENCOM	\$85,383.12				\$7,745.65	\$39.47	\$4,969.30	\$6,531.81	\$104,669.35
BURI	WENDY	10/26/1992	KENCOM	\$85,633.12				\$7,745.65	\$39.47	\$4,983.85	\$6,550.93	\$104,953.02
BURKART	JENNIFER	08/09/2021	KENCOM	\$65,635.82			\$1,500.00	\$10,327.61	\$39.47	\$3,820.00	\$5,021.14	\$86,344.04
CONRAD	ASHLEY	09/13/2013	KENCOM	\$84,633.12			\$1,500.00	\$10,327.61	\$39.47	\$4,925.65	\$6,474.43	\$107,900.28
GATTO	BROOKE	09/22/2020	KENCOM	\$68,435.36			\$1,500.00	\$10,327.61	\$39.47	\$3,982.94	\$5,235.31	\$89,520.68
GOODSPEED	JAYMEE	08/05/2023	KENCOM	\$65,638.82			\$3,000.00	\$19,507.70	\$116.63	\$3,820.18	\$5,021.37	\$97,104.70
GUTIERREZ	HEATHER	05/27/2008	KENCOM	\$87,575.12			\$3,000.00	\$19,507.70	\$116.63	\$5,096.87	\$6,699.50	\$121,995.82
HURTIG	PAMELA	02/04/2006	KENCOM	\$112,488.47					\$39.47	\$6,546.83	\$8,605.37	\$127,680.14
JENKINS	SARAH	01/22/2018	KENCOM	\$99,407.20			\$1,500.00	\$10,327.61	\$39.47	\$5,785.50	\$7,604.65	\$124,664.43
KEMP	CHERYL	04/25/2003	KENCOM	\$90,565.12			\$3,000.00	\$19,507.70	\$116.63	\$5,270.89	\$6,928.23	\$125,388.57
LARDI	MELISSA	08/31/2015	KENCOM	\$84,633.12			\$3,000.00	\$19,507.70	\$116.63	\$4,925.65	\$6,474.43	\$118,657.53
LINDER	WILLIAM	08/09/2021	KENCOM	\$74,286.66			\$3,000.00	\$19,507.70	\$116.63	\$4,323.48	\$5,682.93	\$106,917.40
MAHARA	JORDAN	09/22/2020	KENCOM	\$68,435.36			\$1,500.00	\$10,327.61	\$39.47	\$3,982.94	\$5,235.31	\$89,520.68
MATHRE	RYAN	04/28/2000	KENCOM	\$85,633.12			\$3,000.00	\$19,507.70	\$116.63	\$4,983.85	\$6,550.93	\$119,792.23
POWELL	JENNIFER	02/09/2009	KENCOM	\$85,383.12					\$39.47	\$4,969.30	\$6,531.81	\$96,923.70
REYES	AMBER	10/15/2019	KENCOM	\$26,721.76						\$1,555.21	\$2,044.21	\$30,321.18
SOBIERAJ	LYNSEY	05/06/2019	KENCOM	\$72,604.26			\$1,500.00	\$10,327.61	\$116.63	\$4,225.57	\$5,554.23	\$94,328.29
STAPAY	ELIZABETH	01/22/2018	KENCOM	\$78,391.76			\$1,500.00	\$10,327.61	\$39.47	\$4,562.40	\$5,996.97	\$100,818.21
VOTAVA	ADAM	07/31/2017	KENCOM	\$99,407.20			\$1,500.00	\$9,398.27	\$39.47	\$5,785.50	\$7,604.65	\$123,735.09
WALTERS	BONNIE	01/01/2013	KENCOM	\$67,321.80			\$1,500.00	\$10,327.61	\$39.47	\$3,918.13	\$5,150.12	\$88,257.13
WELTER-FICHEL	JENNETTE	12/12/1995	KENCOM	\$85,633.12				\$14,630.77	\$116.63	\$4,983.85	\$6,550.93	\$111,915.30

***Hire Date and Vacation Days Per Fiscal Year for all KenCom Employees**
0 - 6 years service = 10 days
7 - 14 years service = 15 days
15 or more years service = 20 days

***Personal/Sick Days Per Fiscal Year**
12 personal/sick days