

KENDALL COUNTY SHERIFF'S OFFICE

ANNUAL ADMINISTRATIVE INTERNAL INVESTIGATIONS ANALYSIS AND REPORT

OPERATIONS DIVISION

CALENDAR YEAR 2023

REPORT SUBMITTED BY:
DEPUTY COMMANDER CALEB WALTMIRE

Kendall County Sheriff's Office
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630-553-7500

The Kendall County Sheriff's Office treats all complaints seriously which reflect upon the service provided by the Office and the conduct of its members. We accept and address all complaints of misconduct in accordance with applicable federal, state and local law, County ordinances, the policies, procedures and general orders of this Office, and the requirements of any collective bargaining agreements. It is also the policy of this Office to ensure that the community can report alleged misconduct without concern for reprisal or retaliation.

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of federal, state or local law, Office policy or rule. Personnel complaints may be generated internally or by the public. The Sheriff's Office will accept complaints anonymously and have been doing so since our Citizen Complaint policy was implemented in June of 2004.

Inquiries about conduct or performance that, if true, would not violate any federal, state or local law, County ordinance, policy or rule, may be handled informally by a supervisor and shall not be considered a personnel complaint; however, they are investigated thoroughly and documented appropriately. Such inquiries generally include clarification regarding policy, procedures, or the response to specific incidents by the Office. For inquiries that are satisfied by providing such information, no further investigation is required.

At the conclusion of all investigated formal complaints received either internally or externally, the employee assigned to conduct the investigation shall conclude their report by classifying the disposition into one of the following categories:

Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated - When the investigation discloses that the alleged act occurred but that the act was justified, lawful, and/or proper.

Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

If an investigation discloses misconduct or improper job performance that was not alleged in the original complaint, the investigator shall take appropriate action with regard to any additional allegations including initiating a separate investigation when necessary.

A summary of the complaints received and investigated in 2023 is included in this report, as well as a year-to-year comparison for the timeframe between 2020-2024. The Sheriff's Office conducts reviews of Use of Force incidents separately. Those investigations are not part of this report and are documented in an independent annual use of force analysis and report.

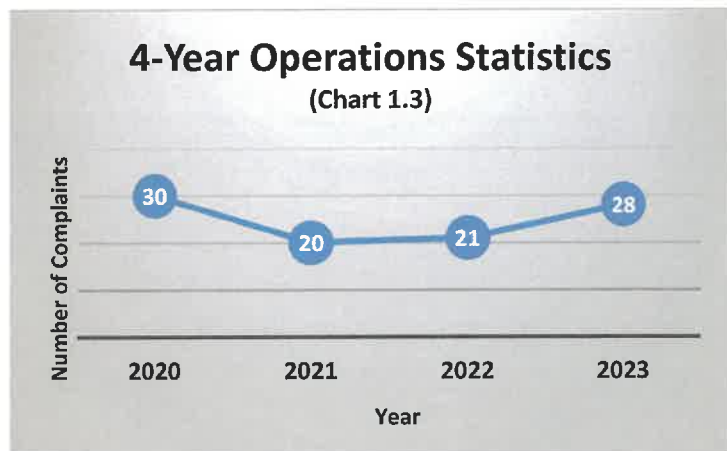
In 2023, the Kendall County Sheriff's Office Operations Division conducted 28 administrative internal investigations; of which 23 were initiated internally and 5 were external sources (Chart 1.1).

These internal investigations consisted of vehicle pursuits and policy infractions, which includes squad damage and other actions that occurred during a department member's regular course of duty. The external investigations involved citizen complaints against members of the department. These infractions were investigated and handled with appropriate corrective and preventative actions, ranging from corrective counseling to suspension. After a review of these complaints, 17 of the 28 total complaints were sustained (Chart 1.2).



Patrol Deputies handled approximately 20,896 incidents in 2023 involving citizen contact, traffic violations, and individuals involved in criminal activity. Of those 20,896 incidents, only 0.13% of contacts resulted in a formal complaint or administrative investigation. Deputies also conducted approximately 7,000 traffic stops, with 12 reported incidents where a traffic violator did not stop for the deputy and a vehicle pursuit ensued.

Since 2020, the Operations Division has averaged 24.75 administrative internal investigations per year (Chart 1.3). Of those investigations, 48.48% have been sustained and resulted in discipline ranging from corrective counseling to termination (Chart 1.4).



A list of administrative internal investigations conducted in 2023 is on the following page (Chart 1.5). An analysis of these investigations did not result in findings of systemic or significant organizational deficiencies. Some findings resulted in recommendations for policy updates or procedural adjustments which were implemented at various levels.

In 2023 the Sheriff's Office continued utilizing dynamic software to track internal reviews. The software has allowed the Sheriff's Office to maintain a high level of accountability while also providing a cloud-based, community-facing software platform. This software allows us to see, analyze, and act on current information impacting the community we serve. In 2022, we implemented a public facing dashboard with real-time data for the community to review.

In July of 2023 the open Inspector General position was filled. The Inspector General for the Office of the Sheriff directs, manages, supervises, and coordinates the programs and activities of internal investigations and complaints within the Sheriff's Office. This position functions as an independent and impartial investigator for use of force incidents and complaints of misconduct regarding any member of the Office. This position helps ensure public accountability of all Sheriff's Office policies and procedures.

The Sheriff's Office will continue to strive for excellence and expect the utmost professionalism from our staff as we continue to serve our community. As we move forward, the Sheriff's Office will continue to review and update our administrative internal investigation process.

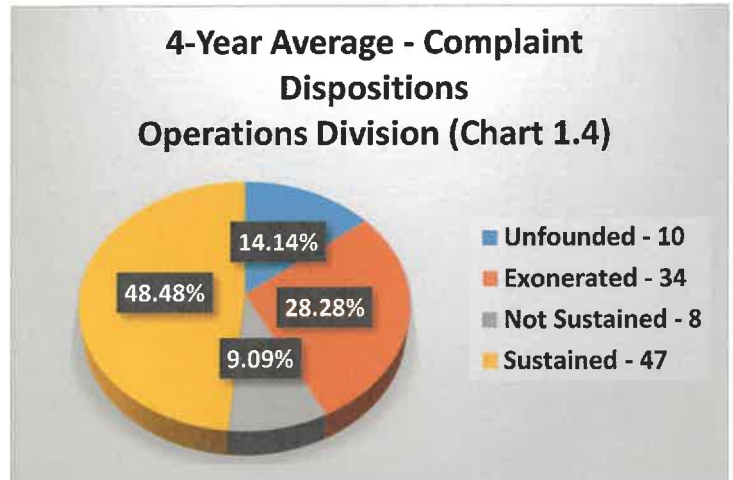
I have no additional recommendations or observations regarding our administrative internal investigations process.



Deputy Commander Caleb Waltmire



Undersheriff Bobby Richardson



Commander Jason Langston



Sheriff Dwight Baird

